



Job Title	Sexual Assault Nurse Examiner (SANE)
Department	Medical Forensic Department
Reports to	Director of Medical Forensic Services
Status	Full-time
Updated	03-2026

Position Summary

The position of the **Sexual Assault Nurse Examiner** at Mosaic Georgia is a uniquely defined advanced practice forensic clinician role within a free-standing sexual assault and Children’s Advocacy Center that provides comprehensive and multi-faceted “on-site” direct services of response and care to all persons victimized by sexual violence/ abuse and their non-offending family members. Defined services are inclusive of forensic medical assessment, examination and evidence collection for child, adolescent, and adult victims of sexual assault and/or child sexual abuse.

ESSENTIAL QUALITIES:

- Calm under pressure and enjoys collaborative work environment to maintain a supportive, healing atmosphere for patients, their caregiver(s), and the other members of the multi-disciplinary team.
- Ability to adapt and respond to new tasks as priorities change.

PRIMARY FUNCTIONS:

This position is responsible for ensuring delivery of Forensic Medical Services when requested by law enforcement or adult non-reporting victims of sexual assault/abuse. This includes timely, accurate charting and entry of client information into the Electronic Medical Record (EMR), Salesforce and Collaborate systems.

In addition, the SANE will assist the Director of Forensic Medical Services with administrative tasks as requested. Participate and engage in staff meetings and other agency and community functions that represent the agency and promote the agency programs as a respected and established provider of direct victim-services for adults and children victimized by sexual assault/abuse.

JOB RESPONSIBILITIES:

- Ability to perform emergent medical triage of the presenting patient(s)
- Perform and document sexual assault forensic medical exams accurately and timely
- Perform a complete medical forensic evaluation in accordance with current protocols including:
 - Head-to-toe medical assessment for acute or healed trauma, detailed genital/anal examination
 - Forensic specimen collection and supportive documentation
 - Photo documentation of bodily and genital-anal injuries with competent documentation
 - Assess for mandatory reporting status and report when appropriate
 - Maintain chain of custody and adhere to evidence guidelines
 - Ensure patient/medial record confidentiality at all times
 - Maintain professional standards that do not create conflict of interests with employment or patient care
 - Administer prophylactic medications and emergency contraception
 - Complete lab testing for Sexually Transmitted Infections as indicated
 - Coordinate referrals for appropriate follow-up care as needed



- Testify as an expert witness to any/all cases performed while employed as a SANE
- Following employment/termination with Mosaic Georgia as a SANE, it will remain to be an obligation of the individual RN to respond and coordinate with attorneys prior to and during court proceedings.
- Fulltime position to *include on-call and occasional holiday coverage, working hours primarily early afternoon through evening*
- Ability to work effectively within a Multidisciplinary Team environment
- Ability to provide education to community partners and within a peer review platform
- Participate in periodic case review to include documentation and photographs
- Attend all staff meetings and other meetings/ outreach events as requested.

MAINTENANCE OF SANE CREDENTIALS:

- Maintain clinical education hours relevant to sexual assault, forensics, or pediatric subspecialty (minimum required hours 10 per calendar year)
- Membership in professional organizations, such as the International Association of Forensic Nurses and American College of Forensic Examiners strongly recommended
- SANE-A/SANE-P certification within 12 months of employment

DIRECTION/SUPERVISION RECEIVED:

- Clinical/medical supervision and oversight are governed by standing orders of medical advisor(s) to the organization.
- Peer review process and practice as agreed upon.
- Organizational, employment, and policy oversight provided via The Director of Forensic Medical Services.
- Additional professional practice within hospital facilities are dictated and defined via professional staff practice privileges as authorized by respective hospital systems.

EDUCATION AND EXPERIENCE REQUIREMENTS:

- Current RN licensure in the state of Georgia, BCLS certification.
- Graduate of an accredited school of nursing (BSN preferred).
- Experience as a Sexual Assault Nurse Examiner (SANE) and providing court testimony preferred, but not required
- Completion of an approved sexual assault nurse examiners program (40-hours didactic) and clinical competency preceptorship preferred but not required.
- Priority consideration given to certified SANE's.

Mosaic Georgia may provide support/ or opportunities for SANE training and certification.

KNOWLEDGE, SKILL, AND ABILITY REQUIREMENTS:

- Ability to make decisions and act independently.
- Ability to communicate effectively and positively at all times.
- Ability to exercise judgment, tact, and diplomacy.
- Proficient in Word, Excel, Sharepoint, Salesforce with the ability to learn other platforms as requested.