

# ANNUAL REPORT 2024

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**MOSAIC**  
GEORGIA

SEXUAL ASSAULT & CHILDREN'S  
ADVOCACY CENTER

[mosaicgeorgia.org](https://mosaicgeorgia.org)



# REFLECTIONS FROM THE EXECUTIVE DIRECTOR

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Looking back on 2024, I'm struck by how much we've grown—not just in numbers, but in impact. Mosaic Georgia served more people this year than ever before, while staying true to our values of dignity, respect, compassion, and care. We expanded services, strengthened partnerships, and kept our focus on those who need us most.

Being CEO means holding the big picture and the daily reality at the same time. It's about planning for the future while making sure every person who walks through our doors today gets the care they need. That balance guided our biggest move yet—launching a fundraising campaign to support our transition into a larger, purpose-designed facility in 2025. This new space will allow us to serve more people, collaborate more effectively, and keep healing and justice at the center of all we do.

I'm deeply grateful to everyone who has walked this journey with us—staff, board members, donors, and community partners. Thanks to you, we're growing with purpose and heart.

**marina sampanes peed**

EXECUTIVE DIRECTOR/CEO



# BRINGING THE MISSION TO LIFE

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Our Mosaic of services allows us to meet people where they are, with what they need in that moment, empowering them to live their best lives.

In the year 2024 **3,312** people walked through the doors of Mosaic Georgia in need of medical care, protection, counseling, advocacy, support, legal advice, or healing for their minds and bodies due to the far-reaching affects of the sexualized violence they experienced.

- **82%** were children under the age of 18
- **61%** were in the abusers Inner Circle (family, household)

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Our **24/7 Crisis Line** is free, confidential, and available all day and night. Advocates listen, believe, and provide guidance.



**1,176**

**Crisis Calls  
handled in  
2024**

**866-900-6019**

## OUR MISSION

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TAKE ACTION AND  
GUIDE CHANGE FOR  
THE SAFETY, HEALTH,  
AND JUSTICE OF  
CHILDREN AND  
ADULTS IMPACTED BY  
SEXUAL VIOLENCE.



# EXCITING ACCOLADES



In October of 2024 Mosaic Georgia was honored with the **Gas South Impact Investment Award!**

We were one of two winners receiving \$100,000, allowing us to expand our program offerings and put resources towards securing a new facility for 2025.



Mosaic Georgia's "Why I Wear Denim" video was the proud winner of an **Instagram Contest Winner** for the **National Sexual Violence Resource Center's #30DaysOfSAAM contest.**

Our team spoke out against victim blaming while sharing why they sported their jean jackets and pants on Denim Day.

# ADVOCACY IN ACTION

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A woman came into the center with her nine year old daughter after discovering ongoing sexual abuse by an extended family member. The advocate who assisted them was calm and compassionate. She listened patiently to their story and their concerns. In Spanish she walked them through the process and made them aware of a fund that could help pay for counseling services and transportation to their follow up medical appointments. It was a life saver to have a helpful voice to guide her in the midst of a traumatic experience.



**27,245+** Advocacy contacts and services were provided to individuals and families like these.

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## Crisis Support & Empowerment Fund

Thanks to individual donors, this fund provided for victim assistance:

**\$11,316**

- Counseling Services with Community-based Providers • \$3,095
- Emergency Housing & Clothing • \$300
- Medication Support • \$2,240
- Transportation • \$5,681

# MEDICAL FORENSIC EXAMS AND FORENSIC INTERVIEWS

A thirteen year required our services for a delayed exam after she decided to disclose sexual abuse. She came to the center for a Medical Forensic Exam (MFE) and Forensic Interview (FI) and breathed a sigh of relief.

*"I really did not want to come today. As soon as I walked in the building, I felt more calm. I was excited to see a team of women walk in. I was worried about the people I would have to talk to. I thought everything was downhill, but after talking with everyone today, it feels uphill."*



Mosaic provided **325 Medical Forensic Exams** and **37** follow up medical exams to clients like this teen, ranging in age from 3 to 73 years. **82%** of them were children and adolescents.

**106**

**Acute** medical forensic exams  
(18% of exams)

**438**

**Delayed or scheduled** medical forensic exams  
(delayed = disclosed past abuse)

**301**

In Gwinnett County  
(81% of exams)



To gather factual information regarding allegations of abuse, we conducted **554 Forensic Interviews** where specially-trained interviewers ask non-leading questions of children, adolescents and developmentally disabled adults when any form of abuse is alleged or suspected.

41% 0-12 years old • 41% 13-17 years old

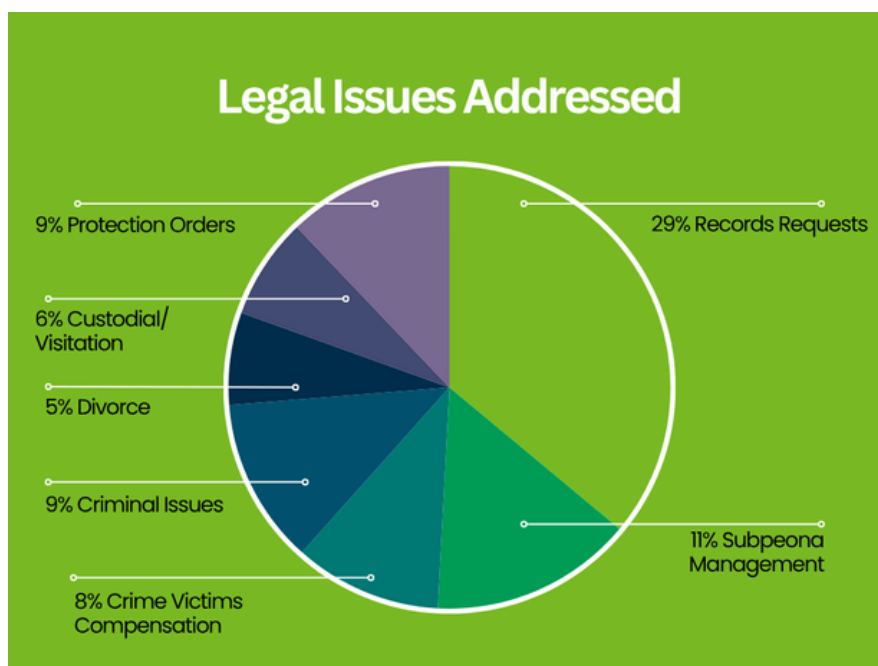


# LEGAL ADVOCACY SERVICES

A 36 year old mother with four children came to Mosaic Georgia when she learned her youngest two had experienced abuse perpetrated by their father. After they got the medical exams they needed she was referred to Mosaic's legal team. The complexity of the legal system was overwhelming but the attorneys worked diligently to put the necessary protective orders in place and facilitated the divorce process so she could start over in a new location and keep her children safe.



10% of clients had multiple legal issues



Mosaic Georgia's legal team assisted **572** legal clients with **782** legal matters in 2024.

**34%** of these cases involved an abuser that is in the victim's Inner Circle (family, household).

**27%** were 2<sup>nd</sup> Circle (friend, co-worker, neighbor, etc.)

## MENTAL HEALTH & WELLNESS



*“My therapist at Mosaic has helped me navigate the roadblocks. Some of the issues that occurred as a result of the sex abuse were never addressed properly and I have taken several significant steps forward, moving things in a positive direction. I also feel that I am becoming increasingly more aware of my feelings, although I still have a long way to go. The therapy has been extremely beneficial and I am thankful for the services that Mosaic provides.”*

*-Mosaic Georgia Counseling client*

**This high school senior**, who was at risk of flunking out due to challenging family dynamics and PTSD from trauma, was able to bring herself into balance enough to get back to work and focus on her studies. She was able to sleep again and started maintaining healthy relationships - a big step on her road to healing.

**1701** counseling-related sessions occurred (including caregiver check-in's, individual and family counseling, etc.)

**108** clients participated in **1152** individual counseling sessions

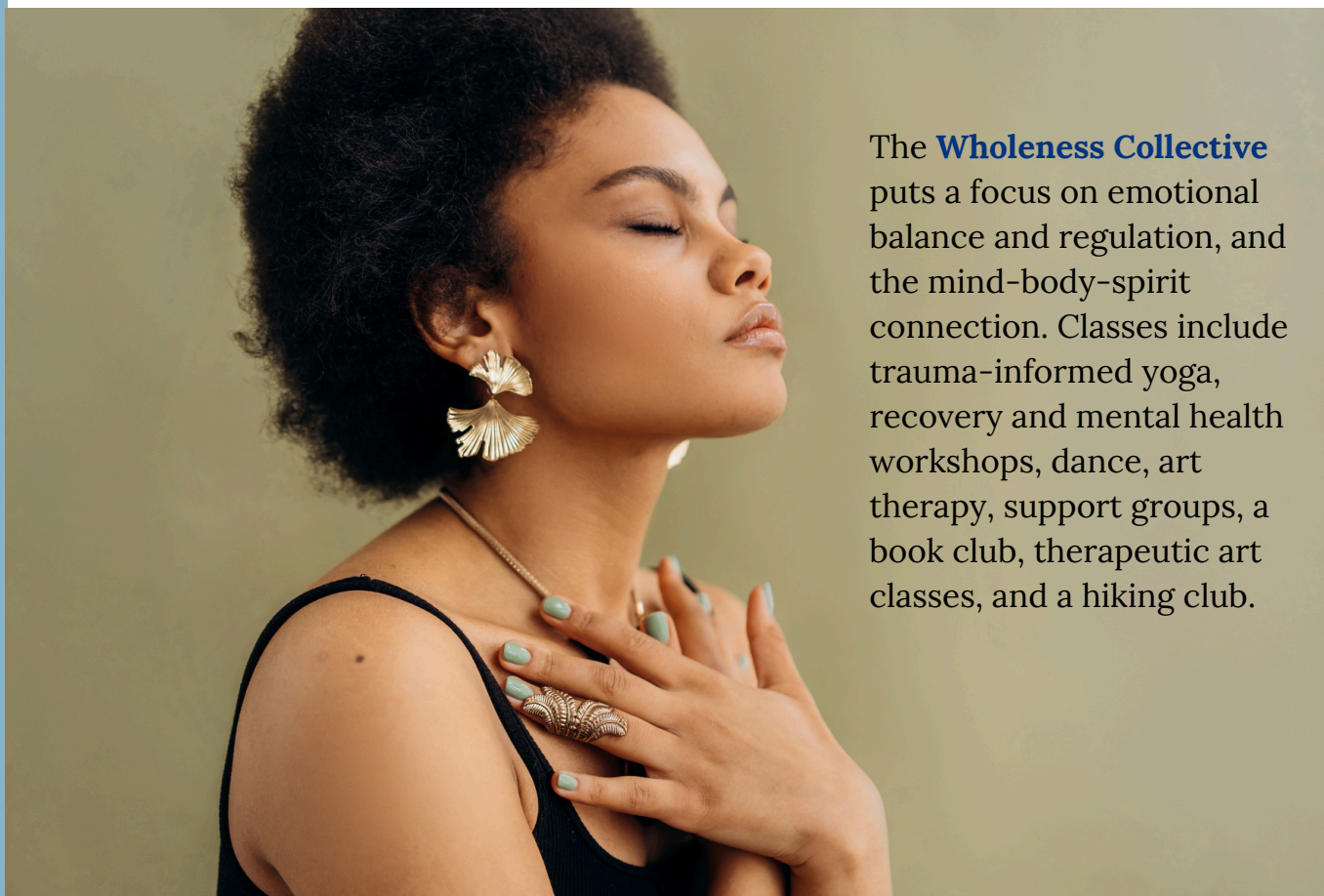
**550** clients participated in **114** group therapy sessions (including 15 sessions offered in Spanish)

**129** parents of youth who were sexually abused participated in **30** support sessions (36% of these sessions were in Spanish)

**476** referrals to other community mental health providers



## MENTAL HEALTH & WELLNESS



The **Wholeness Collective** puts a focus on emotional balance and regulation, and the mind-body-spirit connection. Classes include trauma-informed yoga, recovery and mental health workshops, dance, art therapy, support groups, a book club, therapeutic art classes, and a hiking club.

**Wholeness  
Collective**



**537** Participants **91** Sessions

**Youth  
Edition**



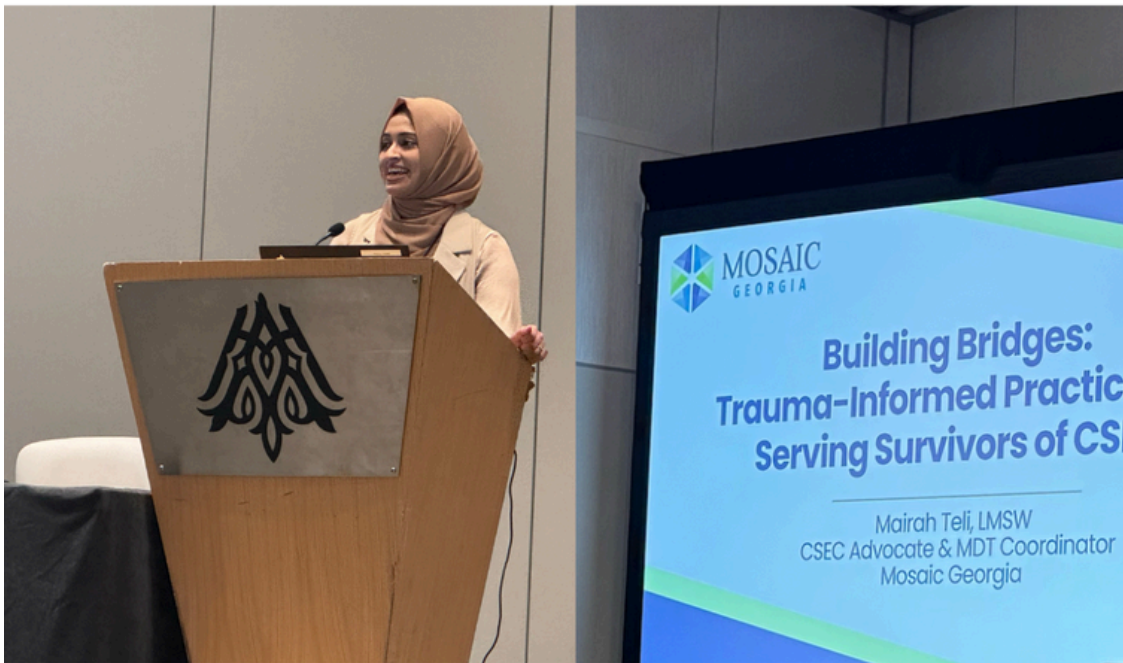
**148** Participants **15** Sessions

“I just wanted to let you know that the class is great and is very much needed. The instructor is amazing as well. She made me feel safe and that's huge for me. A huge thank you to you and the organization for helping survivors get back on their feet. Truly thank you.”

-Mosaic Wholeness Collective Participant

# PROFESSIONAL PREVENTION TRAINING

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2024's **Professional Prevention Training** sessions included educating teens to be safe and aware at the Gwinnett Jr. District Attorney Program and the PADV Teen Summit for teen dating violence prevention, and sexual assault awareness and online safety classes for K-12 at Gwinnett County Public Schools & Georgia Gwinnett College.

In 2024 Mosaic Georgia conducted  
**12** professional education sessions  
with a total of **955** Participants

## PROFESSIONAL EDUCATION

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In 2023 Mosaic Georgia facilitated **98** trainings with a total of **2729** Participants

*“Great SANE Training instructor! She made learning so fun. She is knowledgeable, shows a beautiful passion for her job and was an overall joy. She is a rockstar!” -Class Participant*

Mosaic Georgia cultivates a prepared workforce by conducting a wide range of **professional trainings** (virtual and live), and educates to improve understanding and responses to sexualized violence for: law enforcement, grand juries, educators, physicians, medical students, and employers.

In 2024 this included sessions like implicit bias training for law enforcement, Sexual Assault Nurse Examiner (SANE) medical forensic exam trainings, a business blueprint for executive directors of Sexual Assault Centers and Children’s Advocacy Centers, and sexual assault awareness training for grand juries, medical students & residents, K-12 school counselors, and college RA’s.



# COMMUNITY OUTREACH



In 2024, we attended **19** fairs, festivals, events and activities within Gwinnett County--within the general community, on college campuses, & at child care facilities.

Starting with awareness and courageous conversations, Mosaic Georgia creates non-threatening environments to share information and educate the public, as well as provide resources for people already harmed by sexual abuse/assault. Online platforms help extend our reach.

### College Campus Outreach



Reached approx **1100** Students

### Pinwheels for Prevention



Reached over **1000** Adults

### Caring & Courageous Conversations



Reached over **250** People

## BOARD OF DIRECTORS

Audrey Arona, MD, FACOG, MPH - Chairwoman  
Philadelphia College of Osteopathic Medicine

Michael W. Davis, PhD Ed, MPC - Vice Chair  
GUIDE, Inc.

Regis Cross - Treasurer  
State Farm Insurance

Juan C. Mejia - Secretary  
JCM Ventures

Clay Hunter, EdD  
Gwinnett County Public Schools

Tinisha Parker, PhD Ed  
Gwinnett County Public Schools

Marlene Fosque  
Coelesce Consulting, LLC

Candice Pitman  
Gwinnett County Sheriff's Office

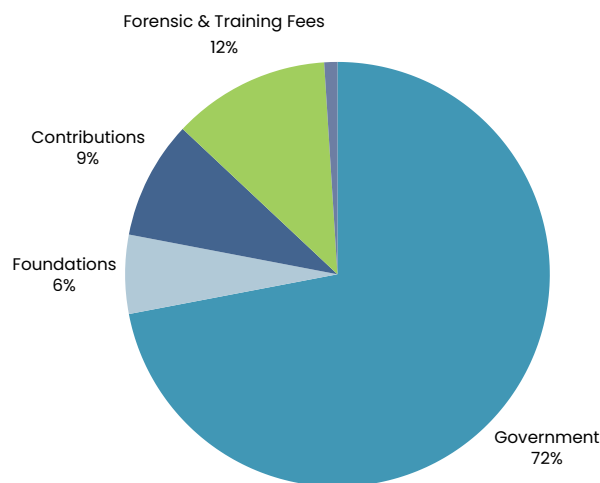
Sloan Jones  
Georgia Gwinnett College

Wanda Weegar  
Georgia Banking Company

Suzanne Fountain  
Elite HR Consulting



## FINANCIAL STATEMENT



As a victim services organization, Mosaic Georgia provides all services at no charge to clients or local law enforcement. We rely on a blend of public and private funding to sustain operations. Government contracts reimburse eligible expenses tied to specific programs and services.

Financial support from foundations, corporate partners, and individuals cover the balance. This diversified funding approach allows us to remain accessible, responsive, and resilient in serving survivors across our community.

### 2024 Financial Summary

#### Revenue

Government contracts	\$2,742,272	72.5%
Foundations	\$ 220,500	6%
Contributions	\$ 332,873	9%
Forensic & Training Fees	\$ 462,340	12%
Other Income	\$ 20,763	0.5%
	<b>\$3,780,748</b>	

#### Expenses

Personnel	\$2,565,325	76%
Program Expenses	\$ 459,985	14%
General Management & Admin	\$ 251,674	7%
Fundraising	\$ 85,292	2%
Depreciation/Other	\$ 28,634	1%
Subtotal Operating:	<b>\$3,390,910</b>	
Reserve for Capital Campaign	\$ 300,000	

Total Expenses:	<b>\$3,690,910</b>
Net Operating Income:	<b>\$89,838</b>